DAF CONSULTING SERVICES

DARRYL FENNELL

INDEPENDENT FORENSIC CONSULTANT | STUDENT TRANSPORTATION EXPERT

PROFESSIONAL PROFILE

Darryl Fennell is the proprietor of DAF Consulting Services and an Independent Forensic Consultant who previously worked with Robson Forensic from 2017 through October 2026. He serves as a school bus and student transportation expert, conducting technical investigations, performing analyses, preparing expert reports, and providing testimony in connection with claims and litigation involving student transportation. His areas of expertise include school bus driver hiring, qualifications and training; transportation operations; fleet management; route planning; transportation accommodations and requirements for students with special needs; and transportation facilities management.

PROFESSIONAL EXPERIENCE

DAF Consulting Services — Present

Proprietor | Independent Forensic Consultant

- Provides independent consulting services involving school bus operations, student transportation safety, and related transportation matters.

Robson Forensic, Inc. — 2017–Oct. 2026

Associate | School Bus and Student Transportation Expert

- Conducted technical investigations, analyses, and evaluations; prepared expert reports; and provided testimony in claims and litigation involving the transportation of school students.
- Evaluated issues involving driver hiring, qualification and training; fleet management; route planning; transportation of students with special needs; and transportation facilities management.

Wayne Township Public School District — 2009–2020

Executive Manager of Transportation

- Administered the transportation department’s daily operations and maintained compliance with applicable safety requirements established by the New Jersey Department of Education.
- Managed the School Transportation Efficiency and Corrective Action Plan and supervised preparation of the New Jersey Department of Education District Report of Transported Resident Students.
- Supervised head dispatchers and assistant dispatchers; the fleet manager; and four maintenance staff responsible for 86 school buses, 31 district vehicles, and 140 pieces of small equipment.
- Managed a staff of 112 employees at two locations and oversaw scheduling and routing for 86 district buses transporting approximately 3,000 students daily.
- Managed outside student transportation contracts, the Student Transportation Information System, bus-pass distribution, and nonpublic school transportation, including aide-in-lieu reimbursements.
- Directed transportation services for 14 district schools, athletics, field trips, and other district transportation needs.
- Collaborated with Student Support Services to establish transportation for students receiving special education services, including in-district, out-of-district, homeless, and displaced students.
- Administered employee evaluations, payroll, hiring, fingerprinting, background checks, union negotiations, grievances, and disciplinary hearings.

- Developed, implemented, evaluated, and updated district policies and procedures governing student transportation.
- Instituted staff development and safety training programs and developed and implemented a school bus safety curriculum for students in grades K–8.
- Supervised compliance with applicable New Jersey Administrative Code provisions, including Titles 6 and 6A, and New Jersey statutes governing school transportation, including Title 18A.
- Directed the district's School Bus Safety Program and administered the twice-yearly school bus inspection cycle required by the motor vehicle authorities.
- Supervised accident investigations and random drug and alcohol screening; implemented and managed the transportation GPS and onboard video systems.
- Created and maintained the transportation website and managed the districtwide emergency communications system in coordination with the township.
- Established a school bus retirement plan and prepared and managed an annual transportation budget of approximately $5.4 million.

City of Englewood — 2003–2009

Manager of Operations | Department of Public Works

- Administered the daily operations of the City's Department of Public Works and managed a workforce of 66 employees.
- Supervised five department supervisors and the central maintenance operation, including three maintenance employees responsible for department vehicles and equipment.
- Managed sanitation collection, solid waste disposal, the municipal recycling program, and the solid waste transfer station in accordance with applicable environmental requirements.
- Oversaw road maintenance, snow and leaf removal, municipal parks and public lands, building and facility maintenance, and the township sewer system maintenance program.
- Managed employee evaluations, payroll, hiring, union negotiations, grievances, and disciplinary hearings.
- Implemented, evaluated, and updated departmental policies, procedures, and guidelines; instituted employee development and safety training programs.
- Conducted accident investigations.

Laidlaw Educational Services, Inc. — 1992–2003

Branch Manager (1994–2003) | Head Dispatcher (1992–1994)

- Managed the daily operations of a large student transportation organization serving more than 100 schools and corporate clients.
- Oversaw scheduling and routing for a fleet of 150 school buses serving Northern New Jersey.
- Collaborated with school district special education departments to establish appropriate transportation for students with special needs.
- Supervised two dispatchers, the charter manager, the fleet manager, and seven maintenance employees responsible for maintaining 150 school buses.
- Managed employee evaluations, payroll, fingerprinting, hiring, union negotiations, grievances, disciplinary hearings, and background checks.
- Implemented and evaluated company policies and procedures governing student transportation and ensured compliance with internal and external requirements.
- Instituted staff development and safety training programs and administered the twice-yearly school bus inspection cycle required by motor vehicle authorities.

- Supervised accident investigations and random drug and alcohol screening.
- Administered budget planning, monthly financial strategies, and direct and indirect operating expenses.
- Improved branch operating performance from a 14% to a 20% IBT, with average annual profit of approximately $1 million and total revenue of approximately $6 million.

Ridgefield Park Transport — 1987–1992

Head Dispatcher

- Administered daily operations for a private transportation and trucking company.
- Supervised scheduling and routing for 66 over-the-road refrigerated trucks and three dispatchers, with direct oversight of 70 company drivers operating throughout the Northeast, Southeast, and Midwest.
- Supervised three terminals and coordinated timely delivery of customer freight.
- Managed employee evaluations, payroll, driver logs, backhauls, trip leasing, and brokerage agreements.
- Implemented and evaluated transportation policies and procedures and ensured compliance with internal and external requirements.
- Initiated and phased in an owner-operator division in coordination with operations management.
- Instituted staff development and safety training programs and administered budget planning and monthly financial strategies.
- Managed vehicle breakdowns and driver-related operational issues and conducted accident investigations.

PROFESSIONAL CREDENTIALS & CERTIFICATIONS

- Certified in the Standard of Care for Transporting Students – Legal Overview
- Certified DOT Training: Signs and Symptoms of Drug and Alcohol Use
- Certified Public Works Manager, Public Works Association of New Jersey
- New Jersey Certified Recycling Professional
- New Jersey Certified Transportation Supervisor
- Commercial Driver’s License (CDL), 1973–2025 (not renewed)

EDUCATION & PROFESSIONAL TRAINING

- New Jersey State Recycling Coordinator Certification, Rutgers University, East Brunswick, New Jersey (2007–2009)
- Management Leadership Training Program, Laidlaw University, Atlantic/Southeast Region (1992–1994)

PROFESSIONAL MEMBERSHIPS

- National Association for Pupil Transportation
- New Jersey School Transportation Supervisors Association
- Solid Waste Association of North America
- Public Works Association of New Jersey
- Association of New Jersey Recyclers